

Candidate Feedback

Features

A brief summary report, user friendly and very positive, which summarizes the individual's behavioral style and reports on the likely value they will bring to the organization.

Uses

A simple introduction to profile results and self-awareness. Suitable to provide to candidates should they request a written report; does not require a debrief.



CANDIDATE FEEDBACK: Tom Sample

Private &
Confidential

DESCRIPTIVE WORDS

Optimistic, influential, charming, communicative, persuasive, friendly, verbal, positive, compliant, systematic, accurate, precise, non-demanding, accommodating, restless, active, mobile and alert.

GENERAL CHARACTERISTICS

- Good with people.
- Can communicate and enthuse a variety of people.
- Absorbs and imparts detailed information.
- Will work within the parameters of the organization.
- Influences and persuades in order to win his way.
- Non-aggressive; prefers to do business in a friendly way.
- Competes in his specialist area of expertise.
- Wants to do things quickly but accurately.
- Will adhere to rules and procedures.

MOTIVATORS

Tom Sample works best in a situation where he gets good recognition for the job he is doing. He likes to feel popular with both colleagues and managers but should not be exposed to overly aggressive people. Additional motivators are standard operating procedures, security and no sudden or abrupt changes.

Should Tom Sample have a manager, then ideally that person will be a participative but democratic leader, who inspires others. The manager should remember that if the best results are to be achieved, there is a need for regular support and reassurance, coupled with an exact job description.

VALUES THIS PERSON BRINGS TO THE ORGANIZATION

Tom Sample's greatest contribution to an organization will be his enthusiastic and persuasive characteristics that will assist in winning over clients and colleagues alike. His bent towards a logic and systematic approach, coupled with his outgoing nature, makes him a natural communicator. His energetic and mobile nature will ensure that he continually attempts new and novel projects which his colleagues will be willing to follow.